

## Person Specification – Practice Nurse

	Essential	Desirable
<b>Academic/ Vocational Qualifications</b>	Registered General Nurse  Recognised qualification to diploma level or above  A demonstrable commitment to professional development	Mentor/teaching qualification  Qualification in diabetes or respiratory management
<b>Experience</b>	Experience of working in accordance with the NMC Code of Professional Conduct  Experience of multi-skilled approach to Chronic Disease Management  Experience of developing, implementing and using protocols and clinical guidelines.	Experience of working in primary care  Experience or interest in Research and Development  Experience of audit
<b>Knowledge/ Skills</b>	Clinical skills – cervical cytology, immunisation and vaccination, ear care.  Awareness of clinical governance issues in primary care.  Change-management skills and ability to support patients to change lifestyle  Communication skills, both written and verbal  Negotiation and conflict management skills  IT skills	Knowledge of public health issues in the local area  Awareness of local and national health policy  Experience of working with new technologies in health care practice  Understanding of the quality and outcomes framework for general practice  Experience of TPP SystemOne clinical system & clinical coding
<b>Qualities/Attributes</b>	Able to demonstrate enthusiasm to develop nursing skills  An understanding, acceptance and adherence to the need for strict confidentiality  Ability to use own judgement, resourcefulness and common sense  Ability to work without direct supervision and determine own workload priorities  Ability to work as part of an integrated multi-skilled team	

	Able to work under pressure.	
<b>Other</b>	<p>Flexibility of working hours to include extended access hours on weekday evenings.</p> <p>Team player</p> <p>Effective time management</p> <p>Car driver/clean licence</p>	