

BOVEY TRACEY & CHUDLEIGH PRACTICE

PERSON SPECIFICATION: SALARIED GP

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	MRCGP	Family Planning qualification
Clinical Experience	Relevant experience in general practice	Experience in other areas
Knowledge	Appropriate level of clinical knowledge Knowledge of evidence based practice	Use of evidence based practice Breadth of experience
Communication skills	Capacity to adjust behaviour and language (written/spoken) as appropriate to needs of differing situations. Actively and clearly engages patients and colleagues in equal/open dialogue.	
Empathy and sensitivity	Capacity and motivation to take in patient/colleagues perspective and sense associated feelings. Generates safe and understanding atmosphere.	
Professional Integrity	Capacity and motivation to take responsibility for own actions. Respects/defends contribution and needs of all	
Problem solving skills	Capacity to think/see beyond the obvious, analytical but flexible. Maximises information and time efficiently and creatively.	
Organisation and planning	Capacity to organise information in a structured and planned manner, think ahead, prioritise conflicting demands and build contingencies. Delivers on time	
Learning and development	Ability to identify own learning and development needs, commits time and resources to appropriate training and development activities.	
Team involvement	Collaborative style, works with colleagues in partnership, able to compromise. Assumes role of leader when necessary, provides support, views self as part of larger organisation.	
Ability to deal with pressure	Capacity to put difficulties into perspective, retaining control over events. Aware of own strengths/limitations, able to 'share the load'	
	Probity	
	Driving Licence	
Physical Requirements	Meets professional health requirements	