

Terms and Conditions of Service

Hours of Work: 37 hours per week

- Monday 8.30 – 1.00 2.00 – 5.30
- Tuesday 8.30 – 1.00 2.00 – 5.30
- Wednesday 8.30 – 1.00 2.00 – 6.00
- Thursday 8.30 – 12.30 OFF
- Friday 8.30 – 1.00 2.00 – 6.00

Note: Finish times are subject to change across the week to meet the needs of the practice.

Rate of Pay :

The hourly rate on appointment will be £9.00 per hour (depending on experience). Rates of pay are reviewed annually in April, normally in line with national NHS pay settlements.

Note: While GP Practices are NHS employers, their terms and conditions are typically not the same as in the mainstream NHS, eg. Hospitals, Community Trusts or CCGs. The Practice has not adopted the Agenda for Change (AfC) system of grading and salary scales. Provision for benefits such as sick pay, annual leave and enhanced maternity leave may be less favourable than in mainstream NHS service.

Annual Leave:

On commencement, 25 days/year pro rata.

After 5 and 10 years' service, the equivalent of 27 days and 29 days respectively. In addition, staff are entitled to the 8 national Statutory Holidays each year. Full details of your holiday entitlement will be given to you when you commence employment.

Pension:

All staff are automatically enrolled in the NHS Pension Scheme. You may opt out of joining the scheme if this is your wish.

Employee contribution rate is currently 5.6% for this pay band with the employer contributing 14.38%. Full details of the scheme will be made available once an offer is made.

Start Date:

We hope to start this position as soon as possible, but we acknowledge that candidates already in employment may have to give notice. We will wait for the right person.